Olveston CEVC Primary School

Uniform Policy

Signed (Chair):	Name Justin Garrett	Date: July 2026
Signed (Headteacher):	Name: Lee Dunn	Date: July 2026
Agreed by Full Governing Body	Next Review: July 2029	

Changes in policy
New Policy – July 26

Ephesians 3:17-19 *That Christ may dwell in your hearts through faith, as you are being rooted and grounded in love. I pray that you may have the power to comprehend, with all the saints, what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge, so that you may be filled with all the fullness of God.*

The vision of the school, along with the values and attributes we seek to instil, form the foundation and the rationale behind our decisions, policies, and procedures as we strive to inspire the hearts and minds of all who work and learn in our school community in order for each individual to thrive and flourish. This policy has been developed to support our vision that all that we do is 'Rooted in Love'

Equality Impact Assessment (EqIA)

This policy has been assessed with regard to its impact on equalities issues. The equality impact assessment has been conducted by the Head teacher and focused on race, gender, disability, age, sexual orientation, gender identity and religion/belief. Community Cohesion has also formed part of the impact assessment work in order to ensure respect for diversity, alongside a commitment to common and shared bonds.

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts or trousers and to take a pride in their personal appearance. Most items can be bought, at competitive prices from our uniform provider Linela or from a range of retailers.

https://www.linelashop.co.uk/product-category/schools-embroidery-for-uniforms/olvestone-c-of-e-primary-school/

A complete list of the items needed for school uniform including those for Physical Education, is printed below.

This policy has been developed by the Governing Body in response to the Department for Education's statutory guidance on the cost of school uniforms (updated October 2025). It also takes into account the outcomes of a parental consultation conducted in May 2026, alongside feedback from pupils and staff.

Aims and objectives

Our policy on school uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school;
- Engenders a sense of community and belonging toward the school;
- Is practical and smart;
- Makes children feel equal to their peers in terms of appearance and avoids fashion statements in school;
- Is regarded as suitable wear for school and is considered as good value for money by parents and carers;
- Is designed with health and safety considerations in mind.

Legal Framework and Guidance

In addition to this policy, the school has regard to the Department for Education's statutory guidance on the cost of school uniforms (updated October 2025) when developing and implementing its uniform requirements.

The Governing Body recognises the importance of ensuring that school uniform is affordable and accessible for all families. In line with government expectations, the school will seek to minimise the number of branded items required.

The school is aware that legislation is currently being considered by Parliament which would limit the number of branded uniform and PE items schools can require. The government has indicated its intention for such limits to come into effect from September 2026, and the school has created this policy to ensure compliance with any new requirements when introduced.

In developing and implementing this policy, the Governing Body will also ensure compliance with:

- The Human Rights Act 1998
- The Equality Act 2010

The school will take into account key considerations including:

- Equality and non-discrimination
- Safeguarding responsibilities
- The health, safety and wellbeing of all pupils

The Role of Parents and Carers

Parents and carers are expected to:

- Ensure their child wears the correct uniform
- Ensure clothing is clean, in good repair and clearly labelled
- Provide appropriate PE and Forest School clothing

If parents or carers are experiencing difficulty in meeting these expectations, they are encouraged to contact the school so that support can be offered.

The Role of School Staff

Staff will:

- Promote and encourage high standards of uniform
- Remind pupils to take pride in their appearance
- Address non-compliance sensitively

Where a pupil does not have correct uniform:

- A discussion will take place with the pupil
- Temporary uniform may be provided where possible
- Parents may be contacted where required

The Role of Governors

The Governing Body:

- Supports the Headteacher in implementing the policy
- Ensures the policy is applied fairly and consistently
- Considers feedback from parents
- Ensures compliance with equalities legislation
- Review the uniform policy at appropriate intervals to ensure that it is still fit for purpose

Jewellery and Hair

Jewellery

For reasons of health and safety, children should not wear jewellery in school. The only exceptions to this rule are:

- Plain stud earrings
- Items of religious significance

All jewellery must be removed or covered for physical education (PE) and other physical activities. Staff are not permitted to remove earrings.

Children may wear a simple watch, but smart watches or devices with communication or recording capabilities are not permitted.

Hair

Hairstyles should be appropriate for school and maintain a smart appearance. The school recognises and respects differences in hair texture, type and cultural practices.

- Long hair (shoulder length or longer) should be tied back, and must be tied back for PE
- Hair should not be dyed in extreme or unnatural colours
- Hair accessories should be simple, safe and in keeping with school colours

The school will ensure that expectations around hair are applied fairly and without discrimination, in line with equality legislation.

Expectations for school uniform

KS1:

- Gold polo shirts – without school logo
- Navy round-neck sweatshirt or cardigan (with school logo)
- Mid grey skirt, pinafore dress, trousers or shorts
- Grey socks or tights
- Black shoes.
- During the summer months a navy blue checked summer dress and white socks may be worn

Years 3 – 5

- White polo shirts – without school logo
- Navy round-neck sweatshirt or cardigan (with school logo)
- Mid grey skirt, pinafore dress, trousers or shorts
- Grey socks or tights
- Black shoes.
- During the summer months a navy blue checked summer dress and white socks may be worn

Year 6:

- White cotton shirt
- Navy V-neck or round-neck sweatshirt or cardigan (with school logo)
- Navy and gold stripe tie
- Mid grey skirt, pinafore dress, trousers or shorts
- Grey socks or tights
- Black shoes.
- During the summer months a navy blue checked summer dress and white socks may be worn.

PE Kit:

- T-Shirt in your child's house colour
- Plain navy shorts or plain navy jogging bottoms
- Trainers – Any colour
- Olveston ¼ zipped top (from Linela)

The current hoodies will be phased out during next academic year - these do not need to be replace with the new sports top until your child has grown out of the hoody.

Forest school:

- Navy jogging bottoms (from anywhere but not branded)
- Navy Long sleeved top (plain no branding)
  This can be a long sleeve t-shirt / fleece top / jumper / hoody / school sports jumper
- Suitable footwear for weather/season (closed toe)

Pre-loved Uniform

To support affordability and sustainability, the school encourages the use of pre-loved (second-hand) uniform.

The school will:

- Provide opportunities for families to access good quality pre-loved uniform
- Promote the reuse and recycling of uniform items wherever possible
- organise uniform sales or distribution events where possible

Parents and carers are encouraged to donate items of uniform that are in good condition so they can be reused by other families.

The use of pre-loved uniform is actively supported by the school as it helps to:

- Reduce the cost of school uniform
- Promote environmental sustainability
- Ensure all pupils have access to appropriate uniform

Transitional year

2025 – 2026 will be treated as a transitional period. This means that any existing uniform items that have already been purchased, including those with logos, can continue to be worn.

The school is very mindful of the cost of uniform for families, and it is important to us that changes are introduced in a way that avoids unnecessary expense. Over time, as items need replacing, families will be able to move gradually to the updated uniform requirements.

General Comments

Shoes should be flat, black and appropriate for school. If trainers are worn these should be plain and black including the sole and laces, without logos. Your child should wear shoes which they can manage to do up independently. If boots are worn these also should be plain black.

Please help us by naming everything, as lost clothing can be costly and can be upsetting for pupils. Unlabelled, unclaimed uniform may be considered the property of the school and be donated, sold or otherwise disposed of.

Up-to-date information about where to purchase uniform with logos can be found on the school website:

https://www.olvestonschool.co.uk/uniform/

and from Linela: https://www.linelashop.co.uk/product-category/embroidery-for-school-uniforms/olvestone-c-of-e-primary-school/